



City of Fort Madison
 Fort Madison Police Department
 811 Avenue E
 Fort Madison, IA 52627



**APPLICATION FOR EMPLOYMENT
 LAW ENFORCEMENT OFFICER**

REV 10/2022

NOTICE: All questions must be answered. Incomplete or illegible applications will not be considered. If the space provided is insufficient for complete answers or you wish to furnish additional information, please attach additional pages.

1. PERSONAL INFORMATION

Name (Last, First, Middle)			Driver License # and State of Issuance
Address (Apartment, Street, P.O. Box)			Home Telephone Number
City	State	Zip Code	Cell Phone Number
Email Address (This is our preferred means of correspondence.)			Best time of day for contact

Are you currently a certified peace officer? Yes No In which state? _____

If applicable, indicate where you attained training and the date that training was completed: _____

ELIGIBILITY IS DETERMINED BY THE FOLLOWING QUESTIONS: (Please read carefully!)

- Are you at least 20 years of age? (Civil Service Commission Rule 8/04/2015) Yes ___ No ___
- Do you possess a high school diploma, GED, or HSED? Yes ___ No ___
- Are you a United States Citizen and able to establish Iowa residency? Yes ___ No ___
- Do you have a valid Driver's License? Yes ___ No ___
- Are you addicted to drugs or alcohol? Yes ___ No ___
- Have you ever been convicted of any felony or misdemeanor crime involving moral turpitude? Yes ___ No ___
- Are you prohibited by state or federal law from possessing a firearm? Yes ___ No ___
- Are you able to meet health standards, including normal hearing and at least 20/100 uncorrected vision? Yes ___ No ___
- Are you willing to comply with a residency requirement of 20 miles of Fort Madison city limits? Yes ___ No ___
- Do you by reason of conscience or belief oppose the use of (deadly) force when necessary to fulfill lawful duty? Yes ___ No ___

(Minimum standards for Iowa law enforcement officers is found in Administrative Code 501)

2. EDUCATION

Name of School(s)	Dates		Must specify if diploma, degree or only credits earned.
	From (mm/yyyy)	To (mm/yyyy)	
High School(s)			
College(s)			

3. EMPLOYMENT

Begin with current or most recent employer. List chronologically all employment, including summer and part-time employment while attending school. To furnish additional employment information, attach sheets of the same size and format as this application.

Name and Address of Employer	Dates of Employment	
	From (mm/yyyy)	To (mm/yyyy)
Name of Employer:		
Address:	Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	Annual Salary/Wages:
City:	State:	Zip Code:
Supervisor's Name / Telephone Number:	May we contact the employer / supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Position and kind of work:	Reason for Leaving:	

Name and Address of Employer	Dates of Employment	
	From (mm/yyyy)	To (mm/yyyy)
Name of Employer:		
Address:	Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	Annual Salary/Wages:
City:	State:	Zip Code:
Supervisor's Name / Telephone Number:	May we contact the employer / supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Position and kind of work:	Reason for Leaving:	

Name and Address of Employer	Dates of Employment	
	From (mm/yyyy)	To (mm/yyyy)
Name of Employer:		
Address:	Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	Annual Salary/Wages:
City:	State:	Zip Code:
Supervisor's Name / Telephone Number:	May we contact the employer / supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Position and kind of work:	Reason for Leaving:	

IF EMPLOYMENT RECORD EXCEEDS THAT PROVIDED HERE, REPRINT ADDITIONAL PAGES AS NECESSARY.

4. MILITARY SERVICE

Branch of Service	From (mm/yyyy)	To (mm/yyyy)	Active Duty or Reserve	Highest Grade	Skill Specialty or Primary Duty

Honorably discharged from military service? Yes No N/A

Do you claim veteran's preference as defined by Iowa Code 35.1? Yes No

Explain: _____

5. REFERENCES

Give three references (not relatives, or present employer; avoid listing members of the clergy).

Name:
 Position/Title/Profession:
 Number of Years Acquainted:
 Address:
 City/State/Zip:
 Telephone Number:

Name:
 Position/Title/Profession:
 Number of Years Acquainted:
 Address:
 City/State/Zip:
 Telephone Number:

Name:
 Position/Title/Profession:
 Number of Years Acquainted:
 Address:
 City/State/Zip:
 Telephone Number:

6. GENERAL

PLEASE ATTACH HANDWRITTEN ANSWERS THE FOLLOWING QUESTIONS:

(Use no more than one page for each answer. Write legibly.)

- A. Why have you chosen to apply at the Fort Madison Police Department?
- B. Other than formal education listed above, what experiences or activities have prepared you for a career in law enforcement? Describe any volunteer work, activities, memberships, or professional organizations. Be specific about names and dates.
- C. Why do you believe you could relate to and/or work with people of different races, genders, cultures, ages, socio-economic groups, and educational levels?

APPLICANT PLEASE READ CAREFULLY AND SIGN BELOW

Information provided and statements made as part of this application may be grounds for not employing you or for dismissing you after you begin work. All information and statements made are subject to verification.

CERTIFICATION

ALL INFORMATION PROVIDED AND STATEMENTS MADE BY ME AS PART OF THIS APPLICATION, OR AS PART OF ANY ADDITIONAL INFORMATION PROVIDED IN SUPPORT OF THIS APPLICATION, ARE COMPLETE, CORRECT, AND TRUE TO THE BEST OF MY KNOWLEDGE.

I UNDERSTAND THAT IF I AM EMPLOYED, FALSE INFORMATION PROVIDED OR FALSE STATEMENTS MADE AS PART OF THIS APPLICATION MAY BE CONSIDERED AS CAUSE FOR DISMISSAL.

Applicant's Complete Signature

Date Signed

I request that my identity as an applicant for this position not be revealed without my consent until required by law. I understand that this is limited until necessary to verify employment and conduct a background check.

Initial _____

TO APPLY:

Submit this completed application to the Fort Madison Police Department:

- in person at our lobby M-F 8-4 PM, or
- by mail to 811 Avenue E., Fort Madison, Iowa 52627, or
- email to FMPD@FortmadisonPD.com

DO NOT include copies of diplomas, certificates, transcripts, or sensitive documents at this time.

We will typically acknowledge receipt of applications (if not in person) by return email within five (5) business days.

Eligible candidates will be invited to attend physical fitness testing consisting of a 1.5 mile run, push ups, and sit ups. ILEA fitness standards can be found at: <https://ilea.iowa.gov/wp-content/uploads/2022/06/Form-PTStandards-2022.pdf>

The complete hiring process consists of the following steps: 1) Physical Test 2) POST Exam 3) Interviews 4) MMPI (psyc test) 5) Background Investigation 6) Conditional Offer 7) Physical Exam & Drug Screen.

Previously uncertified candidates must be willing to attend a four (4) month law enforcement academy. As all expenses and full-time wage is provided by the Fort Madison Police Department, the candidate must agree to an employment contract.